





POPULATION-BASED PUBLIC HEALTH CLINICAL MANUAL

THE HENRY STREET MODEL FOR NURSES

THIRD EDITION



Patricia M. Schoon Carolyn M. Porta Marjorie A. Schaffer









Praise for Population-Based Public Health Clinical Manual: The Henry Street Model for Nurses

"The foundational Henry Street Model continues to inspire and inform in this third edition of Population-Based Public Health Clinical Manual. This new edition has welcome updates, with the newest version of Henry Street Consortium Entry-Level Population-Based Public Health Nursing Competencies. Relationships among students, preceptors, and practitioners are reinforced and illustrated with individual and community-based examples. Ethical parameters are reiterated, and there's a renewed emphasis on both national and global health. Revised tables throughout bolster the narrative. The scholarly and reflective updates from the previous edition assure the continuing value of this text to teachers, learners, and patients seeking healthier communities."

–Mary W. Byrne, PhD, DNP, MPH, FAAN Stone Foundation and Elise D. Fish Professor of Clinical Health Care for the Underserved Columbia University School of Nursing and College of Physicians and Surgeons

"This book is well-organized, easy to read and understand, and full of critical information for success as a PHN. The elements included in each chapter make it unique among texts on public health nursing, as it is the most relevant to actual practice. The text provides links to other critical documents, such as the Standards of Public Health Nursing, Core Functions, and Sustainable Development Goals. The examples are specific and easy to follow, and the Notebook sections provide excellent summaries at a student's level. I would recommend this book to faculty in any BSN program and to anyone who wishes to pursue a career in public health nursing."

–Joy F. Reed, EdD, RN, FAAN North Carolina Department of Health & Human Services Division of Public Health

"In reviewing this text, I absolutely fell in love with the framework and the Henry Street Consortium model. This book showcases the essence of the public health nursing role and the noble history of the discipline. The content's competency structure is perfect for education and clearly identifies experiences for students and teachers. Advocacy for population health is underscored as a public health nursing role and is grounded in the real world. The authors emphasize leadership and political impact and the core of what it means to be a public health nurse. The text portrays the distinct commitment to principles of social justice, which drives advocacy and taking action for what is right."

-Pamela N. Clarke, PhD, MPH, RN, FAAN Professor, Fay W. Whitney School of Nursing University of Wyoming

"This third edition of Population-Based Public Health Clinical Manual: The Henry Street Model for Nurses supports the learning, knowledge, and professional development of public health nurses committed to making a difference in health worldwide. The book starts with a description of foundational public health nursing concepts, and each of the following chapters describes one core competency and its characteristics. The book's content is based on the practice of public health nurses, making it an excellent resource for the student nurse, for the new public health nurse, for the practicing public health nurse, and for public health nursing faculty."

–Kari Glavin, PhD Professor and Head of Master and Postgraduate Studies VID Specialized University Oslo, Norway "Relevant, current, timely, inspiring, rigorous, and compelling—this edition is an exceptional resource for those teaching, learning, and practicing public health or community health nursing. Thanks to the Henry Street Consortium and the authors who have brought this remarkable collaboration and uniquely powerful resource that serves the needs of academicians and practitioners alike. Lillian Wald would have loved this book."

–Marla E. Salmon, ScD, RN, FAAN Senior Visiting Fellow, Evans School of Public Affairs Professor, Nursing, Global Health, and Public Health University of Washington

"The third edition of Population-Based Public Health Clinical Manual: The Henry Street Model for Nurses is an excellent primer on public health nursing (PHN) practice and serves as a valuable resource for undergraduate students as well as PHN staff. This comprehensive and inspiring text invokes the timeless perspectives of public health nursing's founder, Lillian Wald; builds on Minnesota's rich tradition of PHN practice; and guides readers' understanding of PHN cornerstone beliefs, values, and principles. The authors skillfully thread contemporary competencies, essentials, and standards into local and global practice scenarios with individuals and families, communities, and populations. They create a mind-set that challenges, questions, and encourages actions to promote the public's health."

"Population-Based Public Health Clinical Manual gives student nurses an outstanding introduction to public health nursing. It is also an excellent resource for both new and seasoned public health nurses. Public health nursing has changed greatly over the 38 years I have been practicing, and I am currently director of a health and human services agency. This manual provides resources for human services staff to help them understand what public health is about and how collaboration can make a difference for the populations we serve. I recommend this book for student nurses during their public health practicum and as a resource for local public health agencies."

–Mary Heckman, BSN, RN, PHN Deputy Director, Goodhue County Health and Human Services

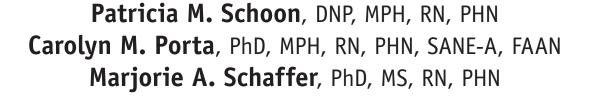






POPULATION-BASED PUBLIC HEALTH CLINICAL MANUAL

THE HENRY STREET MODEL FOR NURSES THIRD EDITION











Copyright © 2019 by Sigma Theta Tau International

All rights reserved. This book is protected by copyright. No part of it may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without written permission from the publisher. Any trademarks, service marks, design rights, or similar rights that are mentioned, used, or cited in this book are the property of their respective owners. Their use here does not imply that you may use them for similar or any other purpose.

The Sigma Theta Tau International Honor Society of Nursing (Sigma) is a nonprofit organization whose mission is advancing world health and celebrating nursing excellence in scholarship, leadership, and service. Founded in 1922, Sigma has more than 135,000 active members in over 90 countries and territories. Members include practicing nurses, instructors, researchers, policymakers, entrepreneurs, and others. Sigma's more than 530 chapters are located at more than 700 institutions of higher education throughout Armenia, Australia, Botswana, Brazil, Canada, Colombia, England, Ghana, Hong Kong, Japan, Jordan, Kenya, Lebanon, Malawi, Mexico, the Netherlands, Pakistan, Philippines, Portugal, Singapore, South Africa, South Korea, Swaziland, Sweden, Taiwan, Tanzania, Thailand, the United States, and Wales. Learn more at www.SigmaNursing.org.

Sigma Theta Tau International 550 West North Street Indianapolis, IN, 46202 USA

To order additional books, buy in bulk, or order for corporate use, contact Sigma Marketplace at 888.654.4968 (US and Canada) or +1.317.634.8171 (outside US and Canada).

To request a review copy for course adoption, e-mail solutions@sigmamarketplace.org or call 888.654.4968 (US and Canada) or +1.317.634.8171 (outside US and Canada).

To request author information, or for speaker or other media requests, contact Sigma Marketing at 888.634.7575 (US and Canada) or +1.317.634.8171 (outside US and Canada).

 ISBN:
 9781945157752

 EPUB ISBN:
 9781945157769

 PDF ISBN:
 9781945157776

 MOBI ISBN:
 9781945157783

Library of Congress Cataloging-in-Publication Data

Names: Schaffer, Marjorie, author. | Schoon, Patricia M., author. | Porta, Carolyn M., author. | Sigma Theta Tau International, issuing body.

Title: Population-based public health clinical manual: the Henry Street model for nurses / Patricia M. Schoon, Carolyn M. Porta, Marjorie A. Schaffer.

Description: Third edition. | Indianapolis, IN: Sigma Theta Tau International, [2018] | Schaffer's name appears first in the first edition. | Includes bibliographical references and index.

ISBN 9781945157769 (epub) | ISBN 9781945157776 (pdf) | ISBN 9781945157783 (mobi)

Subjects: | MESH: Henry Street Consortium. | Public Health Nursing | Competency-Based Education |

 $Education, Nursing--standards \mid Models, Educational \mid Models, Nursing$

Classification: LCC RT97 (ebook) | LCC RT97 (print) | NLM WY 108 | DDC 610.73/4--dc23

LC record available at https://lccn.loc.gov/2018023555

First Printing, 2018

Publisher: Dustin Sullivan
Acquisitions Editor: Emily Hatch
Publications Specialist: Todd Lothery
Cover Designer: Rebecca Batchelor

Interior Design/Page Layout: Kim Scott, Bumpy Design

Illustrator: Michael Tanamachi

Principal Book Editor: Carla Hall
Development Editor: Rebecca Senninger

Copy Editor: Erin Geile

Proofreader: Gill Editorial Services

Indexer: Joy Dean Lee

We dedicate this third edition to Dr. Linda Olson Keller, DNP, RN, FAAN, whose vision and passion for public health nursing has inspired public health nurses worldwide to improve the health of populations. Her leadership led to the development of the Public Health Intervention Wheel, the Henry Street Consortium, and the Henry Street competencies. Her work has given public health nurses a confident voice in responding to the health needs of people where they grow, live, work, and play.

Acknowledgments

We wish to thank our colleagues in the Henry Street Consortium, who generously shared their knowledge, experiences, and examples of the essence of public health nursing. Linda Olson Keller and Sue Strohschein's vision for developing the public health nursing workforce of the future led to a federal Division of Nursing grant obtained by the Minnesota Department of Health. The Linking Public Health Nursing Practice and Education to Promote Population Health grant provided support for the development of the Henry Street Consortium. As a result of this support, public health nurses and nursing educators collaborated to develop the Henry Street Consortium competencies.

The following Minnesota colleges, universities, health departments, and agencies are represented by Henry Street Consortium members:

Public Health Agencies

Anoka County Community Health & Environmental Services Department Carver County Public Health Department Chisago County Public Health Division of Health and Human Services City of Bloomington Division of Public Health Dakota County Public Health Department Hennepin County Human Services & Public Health Department Isanti County Public Health Kanabec County Public Health Metropolitan Area School Nurses Minnesota Department of Health Minnesota Visiting Nurse Agency Saint Paul-Ramsey County Public Health Scott County Public Health Sherburne County Public Health Department Washington County Department of Public Health & Environment Wright County Human Services Agency

Colleges and Universities

Augsburg College
Bethel University
Crown College
Gustavus Adolphus College
Metropolitan State University
Minnesota State University, Mankato
Minnesota State University, Moorhead
St. Catherine University
University of Minnesota

About the Authors

Patricia M. Schoon, DNP, MPH, RN, PHN, is Assistant Professor at Metropolitan State University in St. Paul, Minnesota. She is a founding member of the Henry Street Consortium and has taught nursing and public health for more than 35 years. She was the first geriatric nurse practitioner (GNP) in the United States in 1972. Schoon received the Minnesota Nurses Association Nurse Educator Award in 2005 for her work on Nurses Day on the Hill and an online political advocacy toolkit. She received the Association of Community Nurse Educators 2016 Outstanding Contributions to Community/ Public Health Nursing Education Award and March of Dimes 2017 Minnesota Nurse of the Year Education and Research Award. Schoon was President of Chi at-Large Chapter and faculty advisor for Zeta Chapter of Sigma Theta Tau International Honor Society of Nursing (Sigma). She has developed innovative programs in the community, including a foot-care clinic for the homeless and a faith-based program for older adults. She has coauthored articles on the Henry Street Consortium, development of a foot-care clinic in a homeless shelter, and a 2017 article on partnership engagement, an outcome of a Robert Wood Johnson grant to develop best practices in academic-practice collaboration.

Carolyn M. Porta, PhD, MPH, RN, PHN, SANE-A, FAAN, is Professor and Director of Global Health in the School of Nursing at the University of Minnesota and holds an adjunct faculty appointment in the School of Public Health. She is engaged in global development projects and the promotion of higher education workforce development. She is active in multiple USAID-funded projects, including One Health Workforce, a large-scale workforce development initiative addressing emerging infectious threats in numerous countries in Africa and Asia. Porta has worked as a public health nurse and sexual assault nurse examiner for more than 20 years, in settings ranging from teen clinics and detention centers to refugee camps in Rwanda and post-9/11 Red Cross disaster relief centers in Washington, DC. She teaches public health nursing courses as well as research and innovative data-collection methods, and advises undergraduate and graduate students in nursing and public health. Porta currently serves on the research committee for the International Association of Forensic Nurses and the editorial review boards for *Public Health Nursing* and the *Journal of Forensic Nursing*, and previously served as president of Zeta Chapter of Sigma.

Marjorie A. Schaffer, PhD, MS, RN, PHN, is Professor Emerita of Nursing at Bethel University in St. Paul, Minnesota. A founding member of the Henry Street Consortium, she has taught public health nursing for more than 31 years. She has consulted on nursing education in Norway as a Fulbright Scholar and Fulbright Specialist, and in New Zealand as a Fulbright Specialist. Schaffer has served as President of Chi at-Large Chapter of Sigma and coauthored articles on the Public Health Intervention Wheel and Henry Street Consortium. She has written more than 50 articles and book chapters and coauthored *Being Present: A Nurse's Resource for End-of-Life Communication*, also published by Sigma.

Contributing Authors

Linda J. W. Anderson, DNP, MPH, RN, PHN (Chapters 4, 9) is Professor of Nursing and Director of the Pre-licensure Nursing Program at Bethel University in St. Paul, Minnesota. She teaches public health nursing theory and clinical. Current research interests include investigation of the use of the Public Health Intervention Wheel in school nurse practice. She has served as a Fulbright Specialist to Diakonova University College in Oslo, Norway.

Christine C. Andres, DNP, RN, PHN, CLC (Chapters 10, 11, 12) is a nursing faculty member at Anoka-Ramsey Community College in Cambridge, Minnesota. She teaches health promotion and leadership courses in a preprofessional program. She has a passion for supporting the development of the rural nursing workforce. With experience in public health and maternal-child health nursing, she is an advocate for family home visiting and early intervention.

Bonnie Brueshoff, DNP, MSN, RN, PHN (Chapters 7, 14) is Public Health Director for the nationally accredited Dakota County Public Health Department in West St. Paul and Apple Valley, Minnesota. She provides leadership for a staff of 100 with a budget of \$10 million. Brueshoff has spent the majority of her 38 years in nursing in public health and has a special interest in prevention and early-intervention programs and the development of public health leaders. She is a graduate of the Robert Wood Johnson Executive Nurse Fellows Program and the NACCHO Survive and Thrive Fellowship Program.

Colleen B. Clark, DNP, MSN, RN, PHN (Chapter 13) is an adjunct faculty member at Metropolitan State University in the MANE baccalaureate program, St. Paul, Minnesota, and also teaches in the RN-BSN completion programs at Augsburg University, St. Paul, Minnesota, and Mankato State University, Mankato, Minnesota. She currently teaches public health theory and clinical and has previously taught in nursing pre-licensure programs. She has more than 35 years of practice experience in community and school health.

Desiree Holmquist, BSN, RN, PHN (Chapter 9) has over 25 years of experience in public health. As the Supervisor for Disease Prevention and Control for Anoka County Community Health in Anoka, Minnesota, she has primary responsibility for communicable disease investigation and management, and immunization services. In her role as coordinator of student nurse clinical experiences, she has championed an agency culture that supports the development of students.

Melissa L. Horning, PhD, RN, PHN (Chapter 8) is Assistant Professor at the University of Minnesota School of Nursing. She currently teaches public health nursing and nursing research and theory to pre-licensure nursing students. Grounded in her work in practice as a public health nurse in a wide variety of roles, her research is focused on promoting the health of children, youth, and their families. Her collaborative, community-partnered research is focused on addressing social determinants of health, such as food access, to improve health equity, especially as related to nutrition and obesity.

Erin Karsten, MSN, RN, PHN (Chapters 10, 14) is Public Health Supervisor for the Dakota County Public Health Department in Apple Valley, Minnesota. She leads a team of public health nurses and community health workers in the Family Home Visiting Program. Erin also provides mentorship to the public health workforce using a collaborative leadership approach. She has dedicated her entire nursing career to public health and has a special interest in early intervention programs that serve families with a holistic approach.

Madeleine Kerr, PhD, RN (Chapter 4) is Associate Professor at the University of Minnesota School of Nursing. She has 10 years of experience as a public health nurse, school nurse, and migrant field nurse and has taught public health nursing for over 30 years. As a health informatics faculty member, she is excited to introduce students to geographic information systems and mapping as a way to explore social and environmental determinants of health.

Noreen Kleinfehn-Wald, MA, PHN (Chapters 3, 4, 5, 13) is Public Health Nursing Supervisor for Scott County Public Health in Shakopee, Minnesota. She has 36 years of experience in governmental public health in two Minnesota counties, in inner-city settings, and in East Africa. She has primary responsibility for family home visiting programs, clinic services, and disease prevention and control. She has a passion for data and recently started a community faculty position teaching population-based care at Metropolitan State University in St. Paul, Minnesota.

Kelly Krumwiede, PhD, MA, RN, PHN (Chapter 3) is Associate Professor at Minnesota State University, Mankato. She teaches public health theory and clinical in the pre-licensure and RN baccalaureate completion programs. She is Co-chair of the Madelia Community Based Collaborative, which uses the Community-Based Collaborative Action Research framework to address societal health issues.

Renee Kumpula, EdD, RN, PHN (Chapters 11, 12) is Clinical Assistant Professor at the University of Minnesota School of Nursing and has taught students of diversity in two previous universities. She has taught theory, public health nursing, care across the life continuum, elder care, and holistic care topics for bachelor to doctoral programs. A former public health nurse in the metropolitan area, she completed her dissertation with honors on spiritual care and how nurses establish patterns in providing care for spiritual needs in practice.

Raney Linck, DNP, MSN, RN (Chapters 7, 9) is Clinical Assistant Professor at the University of Minnesota School of Nursing and is part of the VA Nursing Academic Partnership with the Minneapolis VA Health Care System. He has taught public health nursing theory and worked in hospice case management, home health, and substance abuse treatment in addition to critical care and informatics.

Karen S. Martin, MSN, RN, FAAN (Chapter 3) is based in Omaha, Nebraska, and has been a health-care consultant in private practice since 1993. She works with diverse providers, educators, and computer software companies nationally and globally. While employed at the Visiting Nurse Association of Omaha (1978–1993), she was the Principal Investigator of Omaha System research. She has been a visiting scholar and speaker in 24 countries, has served as the chair of numerous conferences, and is the author of more than 100 articles, chapters, and books and 70 editorials.

Stacie O'Leary, MA, PHN, LSN (Chapter 5) is Coordinator of School District 197 for West St. Paul, Mendota Heights, Eagan Area Schools in Minnesota. She has over 35 years of nursing experience in various settings: acute, long-term, and school. O'Leary has emphasized the importance of public health in a school setting with various projects and grants and the importance of a strong infrastructure with the School Health Advisory Council (SHAC) to provide the support for the school district and community at large. She implemented the "Whole School, Whole Community, Whole Child" model in the school district as part of the School Health Advisory Council incentive.

Stephanie Rivery, DNP, RN, PHN (Chapter 2) recently completed her DNP at the University of Minnesota and is Family Health Program Coordinator at Dakota County Public Health in West St. Paul, Minnesota. She is dedicated to using the holistic scope of public health nursing practice to coordinate care for individuals, communities, and systems and has worked in various nursing roles to increase capacity for well-being with underserved communities in urban and rural areas across the United States. She has a particular interest in the bonding and nutritive aspects that breastfeeding contributes to lifelong well-being. She is a Bentson Scholar and George Fellow.

Carol J. Roth, MS, RN, PHN, CNE (Chapters 8, 9, 12) is Assistant Professor at Minnesota State University Moorhead in Moorhead, Minnesota. After 28 years of public health nursing practice, she now teaches public health nursing and nursing leadership. She is a post-master's DNP student with an emphasis in practice and leadership innovations at Winona State University and is completing a research project on provider education and mental health in a nurse-managed homeless clinic using a behavioral health model. She is serving the Xi Kappa Chapter of Sigma in a leadership role on the board.







Jill Timm, JD, RN, PHN (Chapters 1, 6) is Senior Program Manager with the Washington County Department of Public Health & Environment in Stillwater, Minnesota. She provides nursing direction and leadership to supervisors and staff in family health nursing; disease prevention, control, and outreach; correctional health nursing; and the WIC supplemental nutrition programs. Timm has been in public health nursing for 20 years and appreciates the value public health places on relationships as the primary intervention for moving individual and community goals forward.

Kelly Zaiser, RN, PHN (Chapter 12) is a public health nurse working for Kanabec County Community Health in Mora, Minnesota. She is working under the evidence-based home visiting program Nurse-Family Partnership, with a focus on improving pregnancy outcomes, child health and development, and self-sufficiency. She has a passion for establishing a therapeutic relationship with the public and those she services in hopes to build trust and facilitate positive change.

Reviewers

Beth Anderson, MA, BS, Assistant Professor, Department of Nursing, Bethel University, St. Paul, Minnesota

Debra Eardley, DNP, RN, APHN-BC, Assistant Professor, Department of Nursing, College of Nursing and Health Sciences, Metropolitan State University, St. Paul, Minnesota

Rose M. Jost, MEd, RN, PHN, Visiting Instructor of Public Health Nursing, Gustavus Adolphus College, St. Peter, Minnesota

Barbara Knudtson, MA, RN, Assistant Professor, Department of Nursing, College of Nursing and Health Sciences, Metropolitan State University, St. Paul, Minnesota

Ruth Ellen Luehr, DNP, RN/licensed school nurse, PHN, FNASN; consultant, nursing in the school and community; community faculty, College of Nursing and Health Sciences, Metropolitan State University; retired Interagency Education Specialist, Minnesota Department of Education–Special Education Division

Leslie Morrison, PhD, RN, CNM, PHN, Associate Professor and Department Chair, Department of Nursing, College of Nursing and Health Sciences, Metropolitan State University, St. Paul, Minnesota

Barbara Jean Pederson, BSN, BA in Psychology, PHN, City of Bloomington Division of Public Health (retired)

Susan Perkins, BSN, RN, CIC, PHN, Anoka County Community Health and Environmental Services Department

Gina Schield, BA in Nursing, PHN, Family Health Program Coordinator, Washington County Health Department

Molly Snuggerud, BA in Nursing, RN, PHN, Family Health Manager, City of Bloomington Division of Public Health

Table of Contents

	About the Authors	V1
	Contributing Authors	vii
	Reviewers	X
	Foreword	XXV
	Introduction	xxvii
PART I	Foundational Concepts for Public Health Nursing Practice	1
	1 Introduction to Public Health Nursing Practice	3
	Practicing Nursing Where We All Live	
	Public Health	
	Public Health Nursing	5
	Evolution of Public Health Nursing	6
	Cornerstones of Public Health Nursing	7
	Holistic Foundations of Public Health Nursing	9
	Scope and Standards of Public Health Nursing Practice	9
	Global Nature of Public Health Nursing	10
	Ethical Framework for Public Health Nursing	11
	Key Components of Public Health Nursing.	12
	Practicing Public Health Nursing	12
	Individual/Family Level of Practice	
	Community Level of Practice	
	Systems Level of Practice	
	The Relationships Between Individuals/Families, Communities, and Systems	
	Health Determinants	
	Health Status	
	Levels of Prevention	
	BSN Preparation	19
	Entry-Level Population-Based Public Health Nursing Competencies	
	References	
	2 Evidence-Based Public Health Nursing Practice	
	The Public Health Nursing Process	
	Public Health Intervention Wheel	
	Evidence-Based Practice	
	Database and Internet Searches	
	Evidence of Best Practices	
	Framing Your Evidence-Based Practice With the "5 A's"	
	Translating Evidence Into Practice	
	Defende	42

PART II	En	try-Level Population-Based Public Health Nursing Competencies	45
	3	COMPETENCY 1: Applies the Public Health Nursing Process to	
		Communities, Systems, Individuals, and Families	47
		Thinking and Doing Population Health—Nursing Process Leads the Way	49
		Partnering With Individuals, Families, and Communities	49
		Data Collection, Data Management, and the Public Health Nursing Process	50
		Home Visiting and the Nursing Process	53
		Public Health Nursing Assessment	54
		Individual/Family Level of Practice	55
		Establishing Family Health Goals	58
		Community Level of Practice.	
		Community Health Assessment and Intervention Process	
		Windshield Survey.	
		PHN Assessment at the Systems Level of Practice	
		Public Health Nursing Community Action Plan	
		Population Health Goals	
		The Public Health Nursing Community Intervention Plan	
		Ethical Application	
		References	71
	4	COMPETENCY 2: Utilizes Basic Epidemiological (The Incidence, Distribution,	
		and Control of Disease in a Population) Principles in Public Health	
		Nursing Practice	75
		Using Data to Solve Health and Disease Mysteries	77
		Understands the Relationship Between Community Assessment and	
		Health Promotion and Disease Prevention Programs, Especially the	
		Populations and Programs With Which the PHN Works	79
		Understands the Relationships Between Risk and Protective Factors,	
		and Health Issues	80
		Obtains and Interprets Information Regarding Risks and Benefits	02
		to the Community	82
		Data Trend per 100,000 in a Graph.	
		Data Comparison Between State and National Sources	
		Data Comparison Between National and Global Sources	
		Data as Population Trends	
		Data as Risk Ratios and Odds Ratios	
		Innovative Data Collection: Examples of Maps and Apps	87
		Applies an Epidemiological Framework When Assessing and Intervening	90
		With Communities, Systems, Individuals, and Families	
		Ethical Considerations	
	_	References	93
	5	COMPETENCY 3: Utilizes the Principles and Science of Environmental Health to Promote Safe and Sustainable Environments for Individuals/Families,	
		Systems, and Communities	95
		What Is Environmental Health?	
		Challenges of Environmental Health	
		History of U.S. Environmental Health Movement	

	Environmental Health—At the Core of Nursing Practice.	98
	The Precautionary Principle	99
	Environmental Health—The Role of the PHN	99
	Individual/Family Level of Practice	100
	Exposure Over the Life Span	
	Environmental Hazards in the Home Environment	102
	Everyday Lifestyle Exposures	102
	Assessing for Environmental Exposure	
	Healthy Homes	
	Home and Neighborhood Environment	
	Community Level of Practice.	111
	Community Environmental Assessment	
	Climate Change	
	Role of Nursing.	
	Communities Working Together	
	Environmental Stewardship.	
	Systems Level of Practice	
	Ethical Considerations	
	References	123
6	COMPETENCY 4: Practices Within the Auspices of the Nurse Practice Act	127
	Understanding Public Health Nursing Roles Ethically, Legally, and Professionally	129
	What Is the Scope of Public Health Nursing Practice?	130
	Expanded Description of Activities	131
	How to Establish Professional Boundaries in Public Health Nursing	135
	How Do Public Health Nurses Establish and Maintain Confidentiality?	137
	What Does Ethical, Legal, and Professional Accountability Mean in	
	Public Health Nursing?	137
	What Should I Know About Delegation and Supervision in	
	Public Health Nursing?	139
	Do I Need to Become Registered to Become a Public Health Nurse?	
	Examples of Legal Requirements in Nurse Practice Acts	
	Public Health Nursing Practice in a Variety of Public and Private	
	Healthcare Settings	
	Ethical Application	
	References	144
7	COMPETENCY 5: Works Within the Responsibility and Authority of the	
	Governmental Public Health System	
	Taking Responsibility for Improving Population Health	
	How Are the Federal, State, and Local Levels of Public Health Connected?	148
	the Public Health Department and Your Work as a Public Health Nurse?	149
	Application of Ten Essential Services to Measles Outbreak Response	
	How Do Public Health Nurses Use Statutory Authority?	
	How Do the Scope and Standards of Public Health Nursing Guide the	. , 102
	Public Health Nurse in Independent Practice?	156
	How Is the Government Involved in the Delivery of Community Health Services?	

	What Should the Public Health Nurse Know About the Healthcare System?	158
	Understanding Funding Streams in Local Public Health Departments	161
	Programs of Local Public Health Departments	
	Community Resources.	
	Ethical Application	162
	References	164
8	COMPETENCY 6: Utilizes Collaboration to Achieve Public Health Goals	167
	Accomplishing More by Working Together	168
	Best Practices for Collaboration	169
	Collaboration With Other Professionals and Communities	169
	Building Partnerships With Communities, Systems, Individuals, and Families	172
	Building a Culture of Health: Partnership and Collaboration	173
	Collaborating Through Community Engagement	175
	Using Community Assets to Empower Communities, Systems, Individuals,	
	and Families	
	Asset Mapping: A Tool for Strengthening Communities	
	Ethical Application	
	References	181
9	COMPETENCY 7: Effectively Communicates With Communities, Systems,	
	Individuals, Families, and Colleagues	
	How Do Public Health Nurses Interact Respectfully, Sensitively, and Effectively	
	With Everyone?	
	Motivational Interviewing: A Strategy for Health Behavior Change	185
	Health Information?	188
	How Does Health Literacy Affect Client Understanding?	
	What Is the Difference Between Targeting and Tailoring Health Information?	
	What Communications Methods Work Best to Reach the Target Audience?	192
	Using Social Marketing Skills	193
	Using Diverse Technological Tools	194
	Smartphones and Internet-Connected Health Devices	
	Evaluation of Mobile Apps	
	Social Media	
	Content Creation Tools.	
	How Do PHNs Use Skills in Online Communication?	197
	How Do PHNs Present Accurate Demographic, Statistical, Programmatic, and Scientific Information?	197
	Ethical Application	
	References	
10		200
10	COMPETENCY 8: Establishes and Maintains Caring Relationships With Communities, Systems, Individuals, and Families	205
	Touching Lives Without Stepping on Toes.	
	Demonstrates Trust, Respect, and Empathy	
	Follows Through With Commitments	
	Maintains Appropriate Boundaries	212

	Demonstrates Tact and Diplomacy	214
	Seeks Assistance When Needed in Managing Relationships	215
	Ethical Considerations	216
	References	219
11	COMPETENCY 9: Incorporates Mental, Physical, Emotional, Social,	
	and Spiritual Aspects of Health Into Assessment, Planning, Implementation,	
	and Evaluation.	
	From the Seen to the Unseen	222
	Assessing the Mental, Physical, Emotional, Social, and Spiritual Health of Individuals, Families, Communities, and Systems	222
	Develops Intervention Plans That Consider Mental, Physical, Emotional, Social, and Spiritual Health	226
	Implements Interventions That Improve Mental, Physical, Emotional, Social, and Spiritual Health	228
	Evaluates the Impact of Public Health Nursing Interventions on Mental, Physical, Emotional, Social, and Spiritual Health	230
	Ethical Considerations	
	References	233
12	COMPETENCY 10: Demonstrates Nonjudgmental/ Unconditional Acceptance	
	of People Different From Self.	235
	They Do Not Live Like I Do	236
	Listening to Others in an Unbiased Manner	237
	Respecting Others' Points of View	238
	Promoting the Expression of Diverse Opinions and Perspectives	238
	Identifying the Role of Cultural, Social, Spiritual, Religious, and Behavioral	
	Factors When Selecting or Designing Public Health Interventions	
	Interacting Respectfully, Sensitively, and Effectively With Diverse Persons	
	Evidence-Based Practice for Acceptance of Others in Public Health Nursing	
	Individual	
	Community	
	Intra-Agency.	
	Ethical Application	
	References	
13	COMPETENCY 11: Shows Evidence of Commitment to Social Justice,	
	the Greater Good, and the Public Health Principles	251
	Taking Action for What Is Right—Applying Principles of Social Justice	252
	Guiding Principles for Taking Actions for What Is Right.	253
	Market Justice Versus Social Justice	256
	Social Determinants of Health.	256
	Impact of Social Determinants of Health.	258
	Health Equity and Health Disparities	261
	Advocacy: PHN Advocacy for Population Health	262
	The Journey to PHN Advocacy	263
	Advocacy and Empowerment	263

	Advocacy at the Individual/Family Level of Public Health	265
	Advocacy at the Community and Systems Levels of Public Health	266
	Determining Public Health Priorities.	267
	Reducing Health Disparities—Downstream Versus Upstream Approach	268
	Civic Engagement as Social Justice Intervention	270
	Participating in the Political Process	270
	Ethical Application for Social Justice and Nursing Advocacy	272
	References	275
14	COMPETENCY 12: Demonstrates Leadership in Public Health Nursing	
•	With Communities, Systems, Individuals, and Families	279
	Leadership in Public Health Nursing Practice	280
	The Leadership Journey	280
	Authentic Leadership.	281
	The Leadership Journey: Reflections of a Public Health Nurse Leader	
	Leading Through Relationships	282
	Advocacy-Based Leadership	
	Using Public Health Interventions as Part of the Leadership Journey	
	What Are Leadership Expectations for Entry-Level Public Health Nurses?	284
	What Are Essential Leadership Skills for Becoming a Public Health	
	Nursing Leader?	
	Challenges of Working in the Community	
	Achieving the Work of the Organization—Systems Level of Practice	
	Workload and Resource Management	290
	Measuring Outcomes of Population-Based Practice	290
	Strategies for Improving Quality in PHN Interventions	291
	Maximizing Benefits to Clients and Stakeholders	292
	Shared Leadership Through Collaboration	292
	Leadership at the Community Level of Practice	294
	Collaborative Leadership at the Community Level of Practice	
	Finding Common Ground	
	Coalition Formation as Community and Civic Engagement	
	Ethical Considerations	
	References	299
15	Putting It All Together: What It Means to Be a Public Health Nurse	301
	What Do You Need to Know?	301
	Preparing for Population Health Practice	302
	Who Do You Need to Be?	304
	What Can You Learn from the Stories of Nursing Students?	
	Student Story #1	
	Student Story #2	
	Student Story #3. Transition From Student to Public Health Nursing Practice	
	Transition From Student to Public Health Nursing Practice	
	References	
	NCICI CILCO	/

PART III	Α	ppendixes 30)9
	Α	Entry-Level, Population-Based Public Health Nursing (PHN) Competencies for the New Graduate or Novice Public Health Nurse	311
	В	Omaha System.	317
		Index	321

List of Evidence Examples

List#	List Name	Page
1.1	Health in All Policies	10
2.1	Public Health Intervention Wheel	31
2.2	Searching for Best Practice Evidence on Optimal Breastfeeding Initiation and Translating the Evidence Into Practice	40
3.1	The Omaha System	51
3.2	Omaha System Case Study	52
3.3	Public Health Nurses' Views of a Good First Meeting	53
3.4	Windshield Survey	64
3.5	Determining Population Needs in a Rural/Suburban County	65
3.6	Healthy People 2020 Goals	66
3.7	Evaluation of a Home Visiting Program for Pregnant and Parenting Teens	68
3.8	PHN Home Visiting Program for Pregnant and Parenting Teens	69
4.1	Origins of Epidemiology and Nursing	77
4.2	Use of Epidemiological Tuberculosis Data to Inform a New York State Corrections Intervention	83
4.3	Comparing Virtual and Outpatient Tuberculosis Clinic Models of Care	84
4.4	Using Big Data to Inform PHN Home Visiting Interventions	89
4.5	Screening for Neurodevelopmental Delays in Four Communities in Mexico and Cuba	89
5.1	Flint, Michigan, Lead Poisoning	113
6.1	Core Elements of U.S. Nurse Practice Acts	129
6.2	American Holistic Nurses Association Nurse Practice Act Summary	129
6.3	Independent Practice	131
6.4	Defining Boundaries in Public Health Nursing	136
6.5	Maintaining Boundaries and Confidentiality in Working With Families With Intimate Partner Violence	137
6.6	Ethics of Caring and Social Justice in Public Health Nursing Practice	138
6.7	A School Nurse's Heroic Journey	138
7.1	Three Levels of Government Working Together in Emergency Preparedness	149
7.2	National Public Health Accreditation	152
7.3	Childhood Obesity Prevention	156
7.4	Government Collaboration With Communities	157
7.5	ACA Outcomes	160
7.6	Impact of ACA on PHN Daily Work	160
7.7	Comparison of U.S. Healthcare System With Other High-Income Countries	160
7.8	Community Resources	162
8.1	Interprofessional Collaboration	171
8.2	Cross-Sector Collaboration in Action	174
8.3	Asset Mapping	178
9.1	Developing Relationships	186

List#	List Name	Page
9.2	Effectiveness of Motivational Interviewing	188
9.3	Improving Health Literacy for Interpreting a Complex Environmental Message	191
9.4	Targeting a Specific Population	191
9.5	Cultural Tailoring	192
9.6	Som la Pera ("We Are Cool") Program in Spain	194
9.7	Delivering Public Health Interventions Through the Internet	195
9.8	Evaluation of Mobile Applications	196
9.9	Customer Satisfaction Survey	198
10.1	Exploring the Emotions and Needs of Professionals Working to Keep Children Safe	208
10.2	Public Health Nursing Practice With "High-Priority" Families: The Significance of Contextualizing "Risk"	208
10.3	Negotiating—Experiences of Community Nurses When Contracting With Clients	210
10.4	Welcome Intrusions—An Interpretive Phenomenological Study of TB Nurses' Relational Work	212
10.5	Caring PHN-Family Relationships	213
11.1	Holistic Public Health Nursing Care for the Family	223
11.2	Department of Health Adverse Childhood Experiences (ACE) Project	224
11.3	Listening to Narratives, Understanding the Cycle of Poverty, and Solutions to Inequity	227
11.4	PHN Prenatal Care Case Management	228
11.5	Community-Based Holistic Care	229
11.6	Evidence for Home Visits With Mothers and Children	230
11.7	PHN Home Visits to Elderly Clients	231
12.1	Impacts of PHN Interventions Within a Context of Nonjudgmental Relationships	239
12.2	Nurse-Mother Relationship—What Moms Want and Nurses Can Offer	242
12.3	Quantitatively Assessing Empathy	242
12.4	Efficiency Requirements, Community Health Nurses, and Emotional Labor	244
12.5	Development of Nonjudgmental Behaviors	245
13.1	Social Justice and Human Rights Issues Identified by Practicing PHNs	256
13.2	Food Insecurity	262
13.3	National Association of School Nurses—Speaking Up for Children	267
14.1	PHN Student Initiative Demonstrates Leadership and Improves Population Health	284
14.2	Organizational Attributes That Support Public Health Nursing Practice	289
14.3	Shared Leadership Enhances Nursing Care in a Homeless Center	290
14.4	Health Literacy Outcomes	291
14.5	Dakota County Family Health Practice Advisory Committee	291
14.6	Family Home Visiting Return on Investment	292
14.7	Public Health 3.0	293
14.8	Statewide Health Improvement Partnership (SHIP) in Action Working to Create Good Health	294
14.9	Bringing About Social Change to Reduce Child Poverty	295
14.10	Tobacco Prevention Program	297

List of Figures

List #	List Name	Page
Figure 1.1	Public Health Nursing in the United States	7
Figure 1.2	UN Sustainable Development Goals With Icons	11
Figure 1.3	Interrelationships of Families, Communities, and Systems	13
Figure 1.4	A Health Determinants Model for Individuals/Families, Communities, and Populations	16
Figure 1.5	Stages of Health and Disease and Levels of Prevention	17
Figure 2.1	Nursing Process at Three Levels of Public Health Nursing Practice	27
Figure 2.2	Public Health Intervention Wheel	28
Figure 2.3	Best Practice Approach to Evidence-Based Practice in Public Health Nursing	34
Figure 2.4	JHNEBP PET Process	34
Figure 3.1	Transforming Data to Practice	50
Figure 3.2	Omaha System Model of the Problem-Solving Process	50
Figure 3.3	How PHNs Collect Data About Individuals, Communities, and Systems	54
Figure 3.4	Community Planning Process: MAP-IT	61
Figure 4.1	How Lillian Wald Practiced the Individual/Community/System Approach to Healthcare	79
Figure 4.2	A Map Detailing Cholera Deaths in 1800s London; the Beginning of Epidemiology	80
Figure 4.3	Sample Trend of Active and Latent Tuberculosis Cases in a Community	82
Figure 4.4	Chlamydia Example of Case Rate per 100,000 Over 5 Years	83
Figure 4.5	Reported Cases of Lyme Disease in Minnesota, 1996–2016 ($n = 16,439$)	85
Figure 4.6	Reported Cases of Lyme Disease—United States, 2016	85
Figure 4.7	Population Pyramid of United States—2016	86
Figure 4.8	County Health Rankings and Roadmaps: Health Outcomes in Minnesota	87
Figure 4.9	Sample GIS Map Viewer: Network for a Healthy California	88
Figure 4.10	Epidemiological Triangle in the 21st Century	90
Figure 5.1	Process of Exposure and Impact	101
Figure 5.2	Environmental Public Health Exposure Continuum	103
Figure 5.3	Multimodal Air Pollution Pathways	105
Figure 5.4	Surgeon General's Healthy Home Checklist	109
Figure 5.5	Morello-Frosch & Shenassa's Environmental "Riskscape"	112
Figure 5.6	The Impacts of Climate Change on Human Health	115
Figure 7.1	Essential Public Health Services and Core Functions	151
Figure 7.2	Percentage of PHNs' Time Dedicated to Essential Services ($n = 57$)	152
Figure 7.3	Triple Aim Initiative	160
Figure 8.1	How PHNs Work With Individuals, Communities, and Systems.	168
Figure 8.2	Culture of Health Action Framework	173

List#	List Name	Page
Figure 10.1	Smith-Campbell Caring Community Model (adapted with permission)	211
Figure 11.1	Public Health Nursing Process	227
Figure 12.1	Population Percent Other Than White by State: 2000 Census	237
Figure 13.1	How a PHN Can Practice at All Three Levels	254
Figure 13.2	Determinants of Health	257
Figure 13.3	Infant Mortality in the United States, 2005–2014	259
Figure 13.4	U.S. Life Expectancy by Race and Sex, 1999–2013	259
Figure 13.5	Impact of Institutionalized Racism on Health Outcomes of African Americans	260
Figure 13.6	A Framework for Health Equity	268
Figure 13.7	Community Partnership Model to Achieve Health Equity	269
Figure 14.1	The Leadership Journey—Ongoing Leadership Challenges	281
Figure 14.2	Organizational Culture of Support for Public Health Nursing Practice	289
Figure 14.3	Workload and Resource Management Responsibilities	290
Figure 14.4	Consensus-Building to Achieve a Common Goal	296

List of Tables and Boxes

List#	List Name	Page
Table 1.1	Cornerstones of Public Health Nursing and Related ANA Principles of PHN Practice	8
Table 1.2	Standards of Public Health Nursing Practice and Professional Performance	9
Table 1.3	Ethical Framework for Public Health Nursing Practice	12
Table 1.4	Populations Served by Public Health Nurses	13
Table 1.5	Levels of Public Health Nursing Practice	14
Table 1.6	Protective and Risk Factors for Childhood Communicable Diseases	15
Table 1.7	Prevention Continuum With Public Health Nursing Examples	18
Table 1.8	Healthy People 2020 Mission and Goals	18
Table 1.9	Henry Street Consortium Entry-Level Population-Based Public Health Nursing Competencies	20
Table 2.1	Public Health Nursing Interventions at All Three Levels of Practice	28
Table 2.2	Three Levels of PHN Practice and Three Levels of Prevention With Public Health Interventions to Reduce Tobacco Use in Teens	32
Table 2.3	Best Practices in Public Health Nursing by Level of Evidence	33
Table 2.4	Effectiveness of Selected Public Health Nursing Interventions	35
Table 2.5	Analyzing Effectiveness and Efficiency of Interventions	36
Table 2.6	Using the 5 A's for Evidence-Based Practice in Student Clinical Learning Activities	37
Table 2.7	The PICOT Approach to Clinical Problem-Solving	39

List of Tables and Boxes (continued)

List#	List Name	Page	
Table 2.8	Finding Keywords Using PCO	39	
Table 3.1	How the Nursing Process Occurs in Home Visits	53	
Table 3.2	Holistic Family Assessment Framework		
Table 3.3	Sara's Family Assessment: Individual/Family Health Determinants	57	
Table 3.4	Sara's Family Assessment: Physical and Social Environmental Health Determinants		
Table 3.5	Sara's Pregnancy and Family Stress in the Omaha System	59	
Table 3.6	Community-Assessment Guide	61	
Table 3.7	Windshield Survey—Snapshot of Community Assessment	63	
Table 3.8	Determining Community Health Priorities	65	
Table 3.9	Asset-Based Public Health Population Risk Diagnosis	66	
Table 3.10	Ethical Application of the Nursing Process in Public Health Nursing	70	
Table 4.1	Alignment of Epidemiologist Activities With PHN Intervention Wheel	78	
Table 4.2	States With Incidence of Pertussis the Same or Higher Than the National Incidence During 2015, Which Is 6.5/100,000 Persons	81	
Table 4.3	Association Between Risk Factor and Disease	87	
Table 4.4	Ethical Action in Using Epidemiological Principles in Public Health Nursing	92	
Table 5.1	ANA's Principles of Environmental Health for Nursing Practice	98	
Table 5.2	Top Ten Reasons That Nurses and Environmental Health Go Together		
Table 5.3	Common Household Chemicals		
Table 5.4	Indoor Air Pollution		
Table 5.5	CDC's Environmental Assessment for Individuals and Families	106	
Table 5.6	Home Safety Assessment Tools	110	
Table 5.7	Environmental Health Community Assessment by Health Determinant Categories	113	
Table 5.8	Protective Factors and Risk Factors for Students With Asthma at Environmental Magnet School	120	
Table 5.9	Ethical Action in Environmental Health	121	
Table 5.10	Content Analysis of Environmental Health Issues Calls to PHN	122	
Table 6.1	Nurse Practice Act Themes	129	
Table 6.2	Task Analysis of PHN Interventions	130	
Table 6.3	Jennifer's Schedule	132	
Table 6.4	Boundaries and the Continuum of Professional Nursing Behavior	136	
Table 6.5	Attributes of Nursing Professionalism	138	
Table 6.6	Care Provisions for Determining Effective Delegation	139	
Table 6.7	Ethical Action in Maintaining Professional Boundaries	142	
Table 7.1	Characteristics of Local Health Departments	149	

List #	List Name	Page	
Table 7.2	Emergency Preparedness Example	150	
Table 7.3	Ten Essential Services of Public Health, With Examples		
Table 7.4	Ten Essential Services: Measles Outbreak Response by Local Public Health		
Table 7.5	7.5 Public Health Law Examples		
Table 7.6	Differences Between the Public Health and Medical Models	155	
Table 7.7	Standards of Professional Performance—Application to Measles Outbreak in Minnesota	157	
Table 7.8	Major U.S. Healthcare System Programs and Funding	159	
Table 7.9	Public Health IT Structures	159	
Table 7.10	Ethical Action in Providing Immunizations to Children	163	
Table 8.1	Collaboration Example	169	
Table 8.2	Best Practices for Collaboration	169	
Table 8.3	Domains and Actions Consistent With Interprofessional Collaboration	170	
Table 8.4	Normative Group Development	171	
Table 8.5	Checklist for Successful Community Engagement	176	
Table 8.6	Needs Assessment vs. Asset Mapping	177	
Table 8.7	Questions for Community Groups to Promote Thinking About Assets	177	
Table 8.8	Strengths and Challenges of an Asset-Based Approach	178	
Table 8.9	Ethical Action in Collaboration	179	
Table 9.1	Tips for Working With Interpreters	185	
Table 9.2	le 9.2 Stages of Health Behavior Change		
Table 9.3	Application of MI Strategies to Individual Level		
Table 9.4	Application of MI Strategies to Community Level	187	
Table 9.5	Teaching-Learning Principles	188	
Table 9.6	The ASSURE Model for Planning, Implementing, and Evaluating Health Teaching Interventions	189	
Table 9.7	Factors Influencing Choice Between Targeting and Tailoring	191	
Table 9.8	Free Content-Creation Tools	196	
Table 9.9	Ethical Action in Communication	199	
Table 10.1	The Caritas Process	207	
Table 10.2	Empathy Versus Sympathy	210	
Table 10.3	Sample Warning Signs of Inappropriate Boundaries in a Nurse-Client Relationship	213	
Table 10.4	Factors Influencing Safety When Conducting Home Visits	214	
Table 10.5	Safety Suggestions for Student Nurses Conducting Home Visits	214	
Table 10.6	Ethical Action in Establishing Caring Relationships	217	
Table 11.1	Example of Assessment Addressing Adolescent Substance Use	226	
Table 11.2	Setting Up a Screening Clinic	229	

List of Tables and Boxes (continued)

List #	List Name	Page
Table 11.3	Ethical Action in Holistic Assessment, Intervention, Planning, and Evaluation	232
Table 12.1	U.S. Population, Actual and Projected: 2005 and 2050	
Table 12.2	Nonverbal and Verbal Listening Cues	
Table 12.3	Techniques to Gain Trust at Individual, Community, Systems, and Intra-Agency Levels	246
Table 12.4	Ethical Action in Providing Nonjudgmental and Unconditional Care	247
Table 13.1	Selected Human Rights From the UN's Universal Declaration of Human Rights	253
Table 13.2	Human Rights-Based Approaches	255
Table 13.3	Ethical Principles That Guide Public Health Professionals in Confronting Health Disparities	255
Table 13.4	Market Justice Versus Social Justice in the United States	257
Table 13.5	Healthy People 2020 Social Determinants of Health	258
Table 13.6	U.S. Years of Potential Life Lost Before Age 75 by Sex, Race, and Hispanic Origin, 1990 & 2015 (Age adjusted per 100,100 under age 75)	260
Table 13.7	A Framework for Becoming Empowered and for Empowering Others	264
Table 13.8	Erica's Clients: Health Determinant Analysis—Risk for Elevated Blood Lead Levels in Children	265
Table 13.9	Public Health Nursing Interventions at the Community and Systems Levels of Practice That Include and Support Advocacy	267
Table 13.10	The Ten HEAT Planning Process Questions to Reduce Health Disparities Among Maori	268
Table 13.11	Political Process Activities	270
Table 13.12	Strategies for Working With Legislators	271
Table 13.13	Erica's List of Agency Initiatives	272
Table 13.14	Ethical Principles and Actions in Advocacy	273
Table 14.1	Nursing Leadership Styles in Public Health Nursing	283
Table 14.2	Taking the Lead in Using Public Health Interventions	285
Table 14.3	Essential Leadership Skills for Public Health Nurses	286
Table 14.4	Five Critical Leadership Dimensions in Enhanced Scope of Public Health Practice	293
Table 14.5	Leadership Strategies for Successful Community Change	295
Table 14.6	Ethical Action in Public Health Nursing Leadership	297
Table 15.1	Recommendations for Key Population-Focused Nursing Competencies: Consistency With Henry Street Competencies	302
Table 15.2	PHNs' Perceptions of the Impact of No Public Health Nursing Services on the Community	303
Table 15.3	Ten Ways Public Health Nurses (PHNs) Improve Health	303
Table 15.4	Telling Your Story	306
Table B.1	Omaha System Problem Rating Scale for Outcomes	319
Box B.1	Domains and Problems of the Omaha System Problem Classification Scheme	317
Box B.2	Categories of the Omaha System Intervention Scheme	318
Box B.3	Targets of the Omaha System Intervention Scheme	318

Foreword

More than a decade ago, I was pleased to lead a group of public health nurses in Wisconsin in designing a project that aimed to connect nurse educators and practitioners to improve public health nursing practice and education in our state. For inspiration and best practices, we needed to journey no farther than our neighboring state of Minnesota. We purposefully took a "follow-the-leader" approach in adopting or adapting many collaborative education and practice improvement strategies pioneered in Minnesota for our Linking Education and Practice for Excellence in Public Health Nursing (LEAP Project). Throughout the 6 years of the LEAP Project, we often looked to public health nursing leaders in Minnesota for guidance because they clearly understood the processes and challenges of academic-practice collaboration and of contemporary public health nursing practice and education. I clearly recall the "Minnesota-nice" generosity of the outstanding faculty and public health nurse members of the Henry Street Consortium in sharing their wisdom on academic-practice collaboration when we consulted with them during a groundbreaking international public health nursing conference held in St. Paul in 2011. In many ways, the Henry Street Consortium epitomizes the best of the best practices for academic-practice partnership and sustainable efforts toward improving public health education and practice.

Publication of the first edition of Population-Based Public Health Clinical Manual (2011), authored by members of the Henry Street Consortium, was an important milestone. Its creation demonstrated that magic happens when public health nurses in academic and practice settings work collaboratively. The first and second editions of this book offered a refined set of competencies for entry into contemporary, population-based public health nursing practice. The authors provided clear, practical, evidence-driven content and activities for teaching and learning the knowledge, skills, and values required for becoming a public health nurse in the 21st century. This book was truly a gift to public health nursing faculty, students, and preceptors across the United States and beyond because of its accessible format, applicability to contemporary practice, and clarity of language. It clearly fulfilled the need for a practical guidebook to public health nursing practice for students and novice nurses.

The legacy of excellence continues with the third edition, but in an entirely redesigned format in full color, making it easier to read and more engaging for students and other users. As a former public health nurse and a current public health professor, I think it offers exactly what is needed for readers seeking to teach or learn population-based public health practice. I am impressed with the use of a scaffolding approach that leads students to compare and contrast

new information and experiences about public health with what they have already encountered as students in acute care. I am enthused by the many opportunities for readers to apply and develop critical thinking skills, the essence of all knowledge professions. The highly regarded Public Health Intervention Wheel remains central as a core component of the population-based approach. It is refreshing and important that the authors do not expect that students and novice nurses will only be able or asked to work with individuals or families but also provide case examples, stories, and learning activities that support public health nursing interventions provided at the community and systems levels. The case examples and stories included are representative of contemporary practice, while the suggested active learning strategies align with contemporary pedagogy. Past users of this manual will be pleased with the new material in this edition, including a new competency on using principles and science of environmental health to promote safe and sustainable environments, theory applications showing how PHNs use frameworks to further public health, and the inclusion of the United Nations Sustainable Development Goals throughout the text.

While it is a great textbook for student nurses and nurses new to public health practice, this book could also be used in additional ways. First, faculty at the graduate level should find it useful in guiding curricular design for advanced practice public health nurses. Second, the examples that demonstrate the role of nurses as members of interprofessional teams practicing in public health settings make good interprofessional health education activities to help teach collaborative practice and leadership.

Collaboration between academia and practice, although increasingly common, remains challenging. The Henry Street Consortium is one of the finest examples of linking education and practice to improve public health nursing education and practice. The *Population-Based Public Health Clinical Manual*, Third Edition, is one of the best products I have seen that illustrates a successful and sustained academic-practice partnership. Although many community health textbooks are good, none is as clear, organized, practical, and relevant to population-based public health nursing clinical experiences as this one.

Students, teachers, and preceptors will find it the best guidebook for the journey toward becoming a public health nurse.

-Susan J. Zahner, DrPH, MPH, RN, FAAN Associate Dean for Faculty Affairs Vilas Distinguished Achievement Professor University of Wisconsin-Madison School of Nursing

Introduction

Tp to this point in your nursing education, you have probably been immersed in learning how to provide nursing care to individuals and families with health concerns in institutional settings such as acute care and longterm care, and possibly in home care. This is what most of you envision as nursing and what you are passionate about. Now we are asking you to spread your wings and think about the community as your client and to use the word client instead of patient. You might be thinking, "This is not what I was planning to do in my nursing career—why am I here?" or "How can I provide nursing care to an entire community?" As you read this book, you will learn the answers to these questions. You will gain both knowledge and entrylevel competencies in providing nursing care for an entire community, an at-risk population group in the community, or at-risk individuals and families in their homes or other community settings.

In today's world, baccalaureate-prepared nurses are expected to be able to manage care for populations, whether in an institutional setting or a community setting. This book will help you learn how to do this in community settings. You are going to learn about and develop skills in entry-level competencies in population-based public health nursing practice. Whether you practice in the community during your nursing career is for you to decide. However, what you learn from reading this book and completing learning activities in your public health/community health nursing clinical will provide you with knowledge about the vast array of resources available in your community that provide support for the patients you see in the emergency department or clinic or discharge from the hospital or nursing home. It is a journey into the unknown, with many challenges and benefits.

Developing competencies (skills, abilities, knowledge) that will help you become a great public health nurse takes more than mere access to or internalization of information and experiences from other people. The tools and resources presented in this manual are important; however, it is the individual—the hands, heart, and mind—who must use the tools to care and positively influence. Lillian Wald used the tools that were available to her, and when something wasn't readily available, she fought to gain access. She was driven by something deep and profound. She was grounded in the

lived experiences of those she was working to serve. She acted with purpose that might have begun with caring but was fueled by the relationships she established with the sick, the impoverished, and the needy.

Nursing, especially public health nursing, can be overwhelming. The needs of individuals, families, and communities can appear insurmountable. The idea for this book originated from a shared recognition by public health nursing faculty, agency staff, and preceptors that public health nursing courses and clinical experiences are difficult for students and faculty alike. It has been well established that clinical faculty struggle with finding enough enriching experiences for students. Often, one student is placed in a school-based experience, another student is placed with a local public health agency, and yet another might be placed in a correctional setting. On the one hand, this diversity in settings and opportunities facilitates chances for students to learn from one another as they share and reflect. On the other hand, this diversity also challenges faculty to ensure that all students are learning about and growing in all the core competencies. It can also be confusing for students who have difficulty adapting clinical learning expectations to diverse settings and who might not have a nursing instructor or public health nursing preceptor with them during their clinical experiences.

The Henry Street Consortium (HSC), a group of public health nursing faculty from diverse schools of nursing and public health nurses employed in health departments, schools, and nonprofit community agencies, has been meeting regularly since 2001 to support rich, positive learning experiences for public health nursing students. The HSC developed a set of entry-level public health nursing competencies that all participants agreed to use in developing curriculum and clinical learning experiences. These HSC competencies have been informed by key public health nursing standards and guidelines, including the Quad Council core competencies (Quad Council of Public Health Nursing Organizations, 2011), the scope and standards of public health nursing (American Nurses Association, 2013; American Public Health Association, Public Health Nursing Section, 2013), and the core functions and essential services of public health (Essential Public Health Services Work Group of the Core Public Health Functions Steering Committee

Membership, 1994). Companion documents have included clinical guidelines and a menu of potential learning activities based on the competencies and recognized public health nursing interventions (Minnesota Department of Health, Division of Community Health Services, Public Health Nursing Section, 2001). What had been missing, however, was a manual or guide for students and faculty to develop the skills necessary for effective entry-level public health nursing practice. We wanted to create a manual that would speak to students in an understandable, meaningful way and that would also address student concerns about practicing nursing in the complex and often disorganized community environment. We needed to prepare future public health nurses for population-based practice. We hoped to motivate students to excel in their public health nursing clinical experiences and to engage in activities that facilitate learning and, in direct care, the health promotion of diverse individuals, families, communities, and populations. We sought to encourage students to think, think, think—to use their minds to grapple with moral and ethical dilemmas and complex health needs, disparities, and inequities.

This third edition is guided by an updated set of the HSC entry-level, population-based public health nursing competencies, which include a new environmental health competency (HSC, 2017). The third edition retains the strengths of the original manual, including chapter narratives, case studies, evidence-based examples of the competencies in action, and numerous suggestions for reflection, application, and hands-on learning in your own clinical setting. Evidence examples have been updated with recent publications that demonstrate the growth of public health nursing evidence in the US and globally. Theory application examples, a new feature, are found in most chapters. We have given attention to strengthening the global relevance of the manual, with inclusion of examples of the United Nations Sustainable Development Goals. Some chapters have undergone significant revisions to fit the needs of the student learner and the practicing nurse. Some interactive and online content was purposely moved from the manual to the Instructor's Guide to facilitate use of the materials.

For the Student Nurse:

- You have chosen a career as a nurse, and some of you might become public health nurses. This clinical manual has been developed to serve as a tool you can use as you develop competencies and experience what it means to be a public health nurse.
- The knowledge and skills you acquire in your public health nursing course will enhance your effectiveness as a nurse, regardless of your employment setting. This manual helps you identify the public health principles that guide care for individuals, families, communities, populations, and systems. You will recognize and gain appreciation for public health's promotion of health and

- well-being and the prevention of disease and illness. You will also become aware of public health nursing's overarching commitment to addressing health disparities and inequities with strategies that improve the well-being of individuals, families, communities, and systems.
- This manual will help you learn who public health nurses are, what they do, and what makes a public health nurse effective. It leads you through the critical, or core, competencies that you need to develop.

For the New Public Health Nurse:

- This manual provides an opportunity to orient yourself to the core competencies you are expected to demonstrate as a new public health nurse.
- As part of an orientation process, this manual offers opportunities for reflection on a range of issues, challenges, and ethical dilemmas that you will likely experience in one way or another during your initial months of employment.
- Such competencies as assessment, collaboration, communication, and leadership are abilities that all new public health nurses should possess; this manual offers you the opportunity to work through some of these broader competencies using public health nursing case studies and evidence from the literature.
- Additional competencies focus on developing critical relational nursing abilities such as establishing caring relationships; demonstrating nonjudgmental acceptance of others; committing to social justice principles; and holistically undertaking the nursing process of assessment, planning, intervention development, implementation, and evaluation.
- The collaboration of practicing public health nurses and public health nursing faculty to develop this manual has contributed to the high relevance of examples, practical applications, and discussion of each competency contained therein.

For Public Health Nursing Faculty/Preceptors:

This manual is a tool to help ensure that your students are equally exposed to core entry-level competencies and a foundational level of knowledge with respect to public health nursing. To ensure that all students receive the same foundational knowledge and skill development, regardless of clinical setting, clinical faculty might choose to assign a particular competency chapter to all students to ensure common ground. Other faculty might decide instead to assign different competencies to different students, depending on the scope of their individual clinical experience.

Organization of the Manual

This manual begins with a description of foundational public health nursing concepts followed by a chapter on evidence-based public health nursing interventions. The next 12 chapters are each devoted to one core competency. The elements found in each competency chapter are outlined in the following table. A final chapter summarizes the practice of public health nursing and how this practice is consistent with expectations that baccalaureate degree nurses practice population-focused care.

In summary, this manual appreciates public health nursing tradition and encourages adoption of innovative, future-thinking practice. Lillian Wald, the founder of public health nursing, was not bound by the traditions or limitations of nursing practice in her era. She challenged, questioned, and acted. She perpetuated change and demanded that attention be given to the public health needs of children, families, and communities. She used every available asset and resource to combat poverty and disease,

and when a resource didn't exist, she created one. She used evidence of the realities and challenges she saw to inform her solutions and strategies.

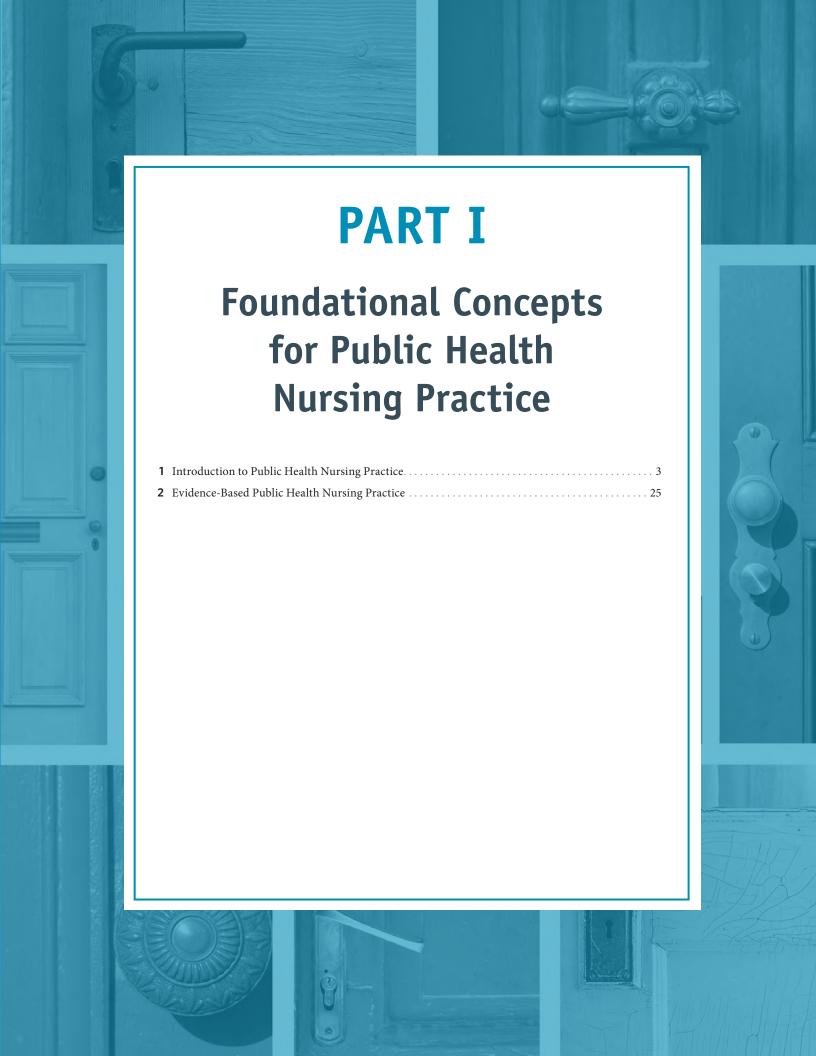
Today's public health nurse should do no less and has a growing base of evidence upon which to advocate for the health of those being served—evidence that ranges from a child's story to the results of a randomized controlled trial. We hope this manual promotes greater appreciation of what is expected from public health nurses and what makes them effective. We hope the manual's emphasis on evidence-based practice facilitates greater efforts by public health nurses to document effectiveness while continuing to appreciate, not minimize, the value of diverse sources of evidence. The path toward becoming an effective nurse starts with you—with your interest and determination to embrace what it means to be a nurse and, for some of you, a public health nurse. A commitment to figuring out nursing, or public health nursing, will take you on a journey that teaches, models, informs, changes, and challenges. Finally, we hope this book finds its way into your open hands, open heart, and open mind.

Chapter Element	Description of the Element	
Chapter Narrative	A new case study is included in each chapter to provide the reader with real-life scenarios experienced by student nurses or new public health nurses that address principles, the public health nursing process, and challenges that are relevant to the core competency.	
Notebook	A table at the start of each competency chapter lists the competency, its components, and useful definitions of key chapter concepts.	
Evidence Examples	These examples provide the reader with summaries of research studies and other evidence-based practice sources that are relevant to the competency. These also offer a sense of the level of evidence available for each competency.	
Theory Application	These theory examples provide students with opportunities to understand how mid-range theories may be applied to clinical practice.	
Healthy People 2020	Online Healthy People 2020 activities are integrated into chapters.	
United Nations Sustainable Development Goals	Examples of the Sustainable Development Goals provide students with examples of how these global goals are implemented in global, national, and local settings.	
Activities	Learning activities interwoven throughout the text offer opportunities for readers to reflect on and engage with key ideas.	
Ethical Considerations	This section of each competency chapter applies ethical principles to a common dilemma that public health nurses might face. Three ethical frameworks are used: rule ethics (principles), virtue ethics (character), and feminist ethics (reducing oppression).	
Key Points	This section summarizes the main ideas of each chapter.	
Reflective Practice	This section often provides a conclusion to the case study or additional questions for the reader to consider.	
Application of Evidence	This section poses questions for students to consider that reflect major concepts and competencies presented in the book.	
References	All references cited in each chapter are listed at the end of each chapter.	

References

- American Nurses Association. (2013). *Public health nursing:* Scope and standards of practice. Silver Spring, MD: Author.
- American Public Health Association, Public Health Nursing Section. (2013). *The definition and practice of public health nursing*. Washington, DC: Author. Retrieved from https://www.apha.org/~/media/files/pdf/membergroups/phn/nursingdefinition.ashx
- Essential Public Health Services Work Group of the Core Public Health Functions Steering Committee Membership. (1994). The public health system & the 10 essential public health services. Retrieved from https://www.cdc.gov/stltpublichealth/publichealthservices/essentialhealthservices.html
- Henry Street Consortium. (2017). *Entry-level, population-based public health nursing competencies*. St. Paul, MN: Author. Retrieved from www.henrystreetconsortium.org

- Minnesota Department of Health, Division of Community Health Services, Public Health Nursing Section. (2001). *Public health interventions: Applications for public health nursing practice*. St. Paul, MN: Author. Retrieved from http://www.health.state.mn.us/divs/opi/cd/phn/docs/0301wheel_manual.pdf
- Quad Council of Public Health Nursing Organizations. (2011). The Quad Council competencies for public health nurses. Retrieved from http://www.achne.org/files/Quad%20Council/QuadCouncilCompetenciesforPublicHealthNurses.pdf



CHAPTER

1

Introduction to Public Health Nursing Practice

Patricia M. Schoon

with Marjorie A. Schaffer and Jill Timm

Abby will soon be starting her public health nursing clinical and is struggling with the idea of practicing nursing outside the hospital. She is talking about public health clinicals with Alberto and Sia at lunch. "I can't imagine myself out in someone's home, or in a school, or in a community center or public health agency. I'm not sure I know what I'm supposed to do. I also wonder how I will be respected without scrubs or my uniform. Is it really true that one of the most important skills in public health is listening and that sometimes that is all that you do? I feel like I should be doing something more."

Alberto responds, "My friend, Zack, had public health last semester. He said that it was interesting to consider listening as its own intervention. It was hard to not jump in and 'teach' immediately. He often wanted to do more. After a while, he started to get comfortable and also started to understand the benefits of really trying to understand the perspectives of clients in the community."

Sia comments, "I worry about all of this too. I was talking with Jen, a friend of mine who took public health last year. She said that on her first home visit, she went with her public health nursing preceptor. This gave her a chance to get a sense for the family's needs and possible interventions."

Abby says, "I am really worried about being out alone. I wonder what the neighborhood where my family lives will be like and whether I will be safe."

Sia states, "I'm also curious about the various public health nursing roles that we may be able to observe or do. It seems like the field is so broad and there are so many things to consider."

ABBY'S NOTEBOOK

USEFUL DEFINITIONS

Client: A client (syn. patient) is the individual/family, community, population or subpopulation, or system that is the public health nurse's focus of care.

Community: A community can refer to (a) a group of people or a population group, (b) a physical place and time in which the population lives and works, or (c) a cultural group that has shared beliefs, values, institutions, and social systems (Dreher, Shapiro, & Asselin, 2006, p. 23).

Health Determinants: Health determinants are factors that influence the health of individuals, families, and populations. Health determinants can potentially have a positive (protective factors) or negative (risk factors) influence on health.

Health Status: Health status refers to the level of health or illness and is the outcome of the interaction of the multiple health determinants. Health status indicators, also called global measures of population health, include birth, longevity, and death rates (mortality); illness (morbidity) patterns; perception of wellness and life satisfaction; level of independence; and functional ability.

(continues)

ABBY'S NOTEBOOK

USEFUL DEFINITIONS (continued)

Holistic Nursing: Holistic nursing is defined as "all nursing practice that has healing the whole person as its goal and honors relation-centered care and the interconnectedness of self, others, nature, and spirituality; focuses on protecting, promoting health and wellness..." (Dossey & Keegan, 2016, p. 3).

Levels of Prevention: The levels of prevention comprise a health-intervention framework applied to the stages of health and disease for individuals and groups (Leavell & Clark, 1958; Stanhope & Lancaster, 2008). The levels of prevention are (a) primary—the prevention of disease and promotion of health; (b) secondary—early diagnosis and treatment; and (c) tertiary—limiting of negative effects of disease and restoring of function.

Population: A population is defined as the "total number of people living in a specific geographic area." A subpopulation (syn. group or aggregate) "consist[s] of people experiencing a specific health condition; engaging in behaviors that have potential to negatively affect health; or sharing a common risk factor or risk exposure, or experiencing an emerging health threat or risk" (American Nurses Association [ANA], 2013, p. 3).

Population-Based Practice: Population-based practice focuses on the population as a whole to determine its priority needs (Minnesota Department of Health [MDH], 2001).

Public Health: Public health refers to all organized measures (whether public or private) to prevent disease, promote health, and prolong life among the population as a whole (World Health Organization [WHO], n.d.).

Public Health Nursing: Public health nursing is the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences. Public health nursing is a specialty practice within nursing and public health. It focuses on improving population health by emphasizing prevention and attending to multiple determinants of health. Often used interchangeably with community health nursing, this nursing practice includes advocacy, policy development, and planning, which addresses issues of social justice (American Public Health Association [APHA], Public Health Nursing Section, 2013, p. 1).

Social Determinants of Health: The social determinants of health are the conditions in which people are born, grow, live, work, and age. The distribution of money, power, and resources at the global, national, and local levels shape these circumstances. The social determinants of health are mostly responsible for health inequities—the unfair and avoidable differences in health status seen within and between countries (Modified from WHO, 2013).

System: A system is an institution or organization that exists within one or multiple communities.

Practicing Nursing Where We All Live

Public health nursing care is provided to individuals, families, communities, and populations through a population-based lens that enables nurses to view their clients within the context of the community in which they and their clients live. All aspects of the client's life are considered as public health nurses (PHNs) carry out the nursing process. PHNs practice in their communities, where they can make a difference in the lives of their families, the people they serve, and their communities on a daily basis.

As you practice nursing in a variety of clinical settings, you will become aware that the health of people in your families, neighborhoods, and communities affects everyone in the community both socially and economically. As you read this chapter, consider the concepts presented from both your personal and professional perspectives. As nurses, you are all citizens of the world and have civic and

professional responsibilities to promote health and provide for a safe environment.

In the case study at the beginning of the chapter, Abby and her friends are concerned about providing nursing care in the community. It is difficult for nursing students to think about practicing nursing outside the acute and long-term care settings. Many of the skills that nursing students learn in the acute or long-term care setting (e.g., IV therapy, medication administration, tube care) are part of the delegated medical functions of nursing practice, which, by necessity, are priorities when caring for acutely ill, frail, and elderly individuals. In the community setting, most of what PHNs do is part of the independent practice of nursing (e.g., teaching, counseling, coordinating care), as the focus of public health nursing practice is primary prevention. Components of public health nursing can be practiced in any setting, although they are most often practiced in the

community. Not all nursing practiced in the community can be described as public health nursing. For example, home care and hospice care, both very important areas of nursing, are practiced in the community and exhibit components of public health nursing but are not traditionally categorized as public health nursing. As you work through this book and engage in nursing activities, think about how you are integrating the components of public health nursing into your nursing practice. Also, think about how you practice nursing where you live and what your civic and professional responsibilities are to promote the health of your community.

Public Health

The practice of public health nursing includes components of public health and is a part of the broader field of public health. It is important to understand the nature and scope of public health practice. Public health practice focuses on protecting and promoting the health of entire populations. This practice includes the prevention of disease and injury and the promotion of the social conditions and lifestyles that maintain health and prolong life.

Public health professionals monitor and diagnose the health concerns of entire communities and promote healthy practices and behaviors to ensure that populations stay healthy. The World Health Organization uses the term "global public health" to recognize that, as a result of globalization, forces that affect public health can and do come from outside state boundaries. Responding to public health issues now requires paying attention to cross-border health risks, including access to dangerous products and environmental change (WHO, n.d.). PHNs need to take a global perspective about the nature of population health threats and issues when practicing in the community.

Public Health Nursing

Public health nursing combines the theory and practice of nursing and public health. Public health nursing, like nursing practice everywhere, involves the interaction of the nurse and client; the health of the client; the influence of the home, healthcare, and community environment; and the nursing care provided. One of the unique features of public health nursing is that the client can be an individual or family, a group of people, or a whole community. The client could also be a system within the community (e.g., a school, church, or community health or social service agency). PHNs work to improve population health at the local, state, national, and international levels (ANA, 2013; APHA, 2013). Public health nursing goals are to promote and preserve the health of populations and the public, prevent disease and disability, and protect the health of the community as a whole.

Public health nursing practice is considered populationbased because it starts by focusing on the population as a whole to determine the community's priority health needs (Minnesota Department of Health [MDH], Public Health Nursing Section, 2000, 2001; MDH, Center for Public Health Nursing, 2003). PHNs in a variety of work settings can carry out population-based practice. To be population based, public health nursing practice should meet five criteria:

- **1.** Focus on entire populations possessing similar health concerns or characteristics
- **2.** Be guided by an assessment of population health status that is determined through a community health assessment process
- 3. Consider the broad determinants of health
- **4.** Consider all levels of prevention, with a preference for primary prevention
- 5. Consider all levels of practice (individual/family, community, system) (MDH, 2001, pp. 2–3; MDH, 2003)

PHNs work in homes, clinics, schools, jails, businesses, religious organizations, homeless shelters, camps, hospitals, visiting nurse associations, health departments, and Indian reservations. Public health nursing is defined by its goals, not by its setting. Although public health nursing is considered a specialty area of practice, its standards include expectations for entry-level baccalaureate nursing graduates. Even at the entry level, PHNs are expected to function as change agents and to help shape the healthcare system to meet the public health needs of the 21st century. This leadership expectation for public health nursing practice is implicit in the American Nurses Association's Public Health Nursing: Scope and Standards of Practice (ANA, 2013). The American Public Health Association (APHA) definition of public health nursing, "the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences" (APHA, 2013, p. 2), implies the importance of the scientific knowledge base for PHN practice.

Definition of Public Health Nursing Practice

Up to this point in your nursing education, you have focused on nursing care of individuals and families. Public health nursing is population based and focuses on population health. "Public health nursing is the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences. Public health nursing is a specialty practice within nursing and public health. It focuses on improving population health by emphasizing prevention, and attending to multiple determinants of health" (APHA, 2013, p. 1). While public health nursing practices include primary, secondary, and tertiary prevention, the focus is on primary prevention.

As students, you have already learned about nursing core concepts that also shape public health nursing, which include (Keller, Strohschein, & Schaffer, 2011):

- Care and compassion
- Holistic and relationship-centered practice
- Sensitivity to vulnerable populations
- Independent nursing practice

This book also introduces you to additional public health core concepts that shape public health nursing, which include (Keller et al., 2011):

- Social justice
- Population focus
- Reliance on epidemiology
- Health promotion and prevention
- The greater good
- Long-term commitment to community

Evolution of Public Health Nursing

In this chapter, you will read about how nurses practice public health nursing in the community, and you will consider how important nurses are to the health of communities at the local, national, and international levels. It is important to mention two key founders of public health nursing. Since the time of Florence Nightingale, the first public health nurse, nurses have always been essential participants in improving and maintaining the health of individuals, families, and communities. Nightingale, who started her nursing career in 1850, provided leadership for the health of vulnerable populations by advocating for changes in the organizations and communities that were responsible for providing healthcare (Selanders & Crane, 2012). Nightingale focused on managing the environment of those who needed care, whether it was on the Crimean War battlefields or working with the London poor. Her concerns about the impact environmental conditions had on health and her work to advocate for healthful environments is as relevant today as it was in the 1800s (Davies, 2012). Lillian Wald, the founder of modern-day public health nursing, founded the Henry Street Settlement in 1893 to provide nursing services to the indigent citizens of New York. In 1903, Wald, in collaboration with Metropolitan Life, started the first insurance reimbursement for nurse home visiting and demonstrated its effectiveness (Abrams, 2008; Buhler-Wilkerson, 1993). The Henry Street Settlement House continues to provide health and social services today.

Public health nursing in the United States developed out of a need to provide nursing services to individuals and families who had unmet health needs, and started with Clara Barton, who founded the American Red Cross as a response to the needs of injured and ill Civil War soldiers in 1881 (Kulbok, Thatcher, Park, & Meszaros, 2012; Kub, Kulbok, & Glick, 2015; see Figure 1.1). PHNs saw themselves not only as caregivers but also as advocates for those living in unhealthy conditions and experiencing unmet health-care needs. Care of the ill soon expanded to care of those at risk for poor health and to populations and entire communities. Disease prevention and health promotion for vulnerable or at-risk populations in diverse settings became a second focus.

Until the late 1960s, PHNs working for governmental public health agencies generally provided services to two at-risk populations: mothers and children, and adults living at home with chronic diseases and disabilities. When Medicare legislation was enacted in 1966, home care became a covered service, and private agencies began to offer home care services (see Chapter 7). Many public health agencies renewed their commitment to the goals of health promotion, disease prevention, and protection and risk reduction, and they stopped providing home care to adults with chronic diseases and disabilities. PHNs increased their efforts to address the social determinants of health, which are discussed later in this chapter. Today, public health nurses often work with community groups as well as individuals and families. Community engagement, population-based advocacy, collaboration with other community agencies and groups, and community organizing are all part of the scope of practice of public health nurses (see Chapters 2, 5, and 10). At the same time, nurses practicing in a variety of non-traditional public health settings (e.g., home care, hospice, faith-based nursing, institutional and insurance care coordination and care management, etc.) use public health nursing principles and public health interventions in their practice.

Emerging threats to public health require a dramatic shift in the focus of healthcare, public health, and public health nursing. ANA (2013, p. 2) has identified six 21st-century threats that form a context for the current and future directions of public health nursing practice:

- **1.** Reemergence of communicable disease and increasing incidence of drug-resistant organisms
- 2. Environmental hazards
- **3.** Physical or civic barriers to healthy lifestyles (e.g., food "deserts")
- **4.** Overall concern about the structure and function of the healthcare system
- 5. Challenges imposed by the presence of modern public health epidemics, such as pandemic influenza, obesity, and tobacco-related diseases and deaths
- **6.** Global and emerging crises with increased opportunities for exposure to multiple health threats

Nursing continues to expand its leadership role in healthcare in all settings, but in public health nursing, that leadership role often takes place in the community, including in the public policy–making arena (ANA, 2003, 2013).

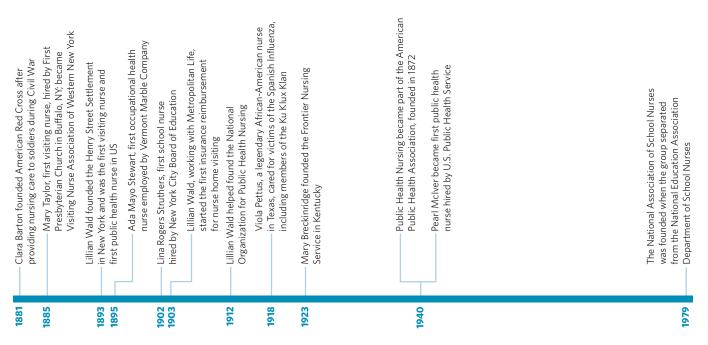


FIGURE 1.1 Public Health Nursing in the United States

Sources: Abrams, 2008; Buhler-Wilkerson, 1993; Kub, Kulbok, & Glick, 2015; Visiting Nurses Association of Western New York, n.d.

A key principle to keep in mind is that PHNs must place more importance on goals related to the public good than goals for the benefit of individuals in the social and economic systems (see Chapter 13 for a discussion of social justice and Chapter 14 for a discussion of public health nursing leadership).

"I still don't really understand how we are going to factor in community or environmental needs when we are working with individuals." Albert sighs.

Sia responds, "What I remember from our public health theory class this morning is that even though we are meeting people in their homes, we have to take into account the home environment and the community. Our instructor also talked about public health nurses having a responsibility to improve the health of the public at the local, national, and international levels. She mentioned that this idea can be overwhelming for nursing students and suggested that we focus on what we could do to improve the health of individuals and families as a way to help improve the health of our community. She used the term 'glocal,' which means to think global, but act local."

Abby adds, "Maybe we should read more about this in our textbook and look at some of the websites suggested."

"Good idea," says Sia.

Cornerstones of Public Health Nursing

The Cornerstones of Public Health Nursing (Minnesota Department of Health [MDH], Center for Public Health Nursing, 2007) provide the foundation for population-based nursing practice (Keller et al., 2011). The Cornerstones reflect the values and beliefs that guide public health nursing practice, and they are also closely related to the ANA Principles of Public Health Nursing Practice (ANA, 2013), as represented in Table 1.1.

These Cornerstones are reflected in PHNs' daily practice when they:

- Organize their workload and schedule based on priority health needs of clients and community
- Take time to establish trust when visiting families in their homes
- Carry out holistic assessments of individuals and families within the context of culture, ethnicity, and communities
- Use evidence-based practice from nursing and public health sciences to select appropriate and effective interventions
- Collaborate with other members of the healthcare team
- Make critical decisions about the needs of their clients and the selection, implementation, and evaluation of interventions based on their professional knowledge and professional licensure

TABLE 1.1 Cornerstones of Public Health Nursing and Related ANA Principles of PHN Practice

Cornerstones of Public Health Nursing	ANA Principles of Public Health Nursing Practice
Focuses on the health of entire populations	The client or unit of care is the population.
Reflects community priorities and needs	The primary obligation is to achieve the greatest good for the greatest number of people or the population as a whole (also related to the social justice cornerstone).
Establishes caring relationships with communities, systems, individuals, and families	NA
Is grounded in social justice, compassion, sensitivity to diversity, and respect for the worth of all people, especially the vulnerable	A public health nurse is obligated to actively identify and reach out to all who might benefit from a specific activity or service.
Encompasses mental, physical, emotional, social, spiritual, and environmental aspects of health	Public health nursing focuses on strategies that create healthy environmental, social, and economic conditions in which populations may thrive.
Promotes health through strategies driven by epidemiological evidence	Optimal use of available resources and creation of new evidence- based strategies is necessary to ensure the best overall improvement in the health of the population.
	Primary prevention is the priority in selecting appropriate activities.
Collaborates with community resources to achieve those	Public health nurses collaborate with the client as an equal partner.
strategies but can and will work alone if necessary	Collaboration with other professions, populations, organizations, and stakeholder groups is the most effective way to promote and protect the health of the people.
Derives its authority for independent action from the Nurse Practice Act	NA

Sources for Cornerstones: Keller et al., 2011; MDH, Center for Public Health Nursing, 2007 Source for ANA Principles: ANA, 2013, pp. 8–9

Activity

Keep a log of your nursing activities. Reflect on how you have demonstrated the cornerstones of public health nursing in your clinical activities.

Abby is spending the day with her PHN preceptor. Her preceptor receives a referral to visit a family who just moved into the community and is homeless. The PHN knows that a health priority for her community and agency is to improve the health of homeless populations, particularly those in the population with young children. Recent data on the health needs of her county demonstrate that young children in homeless families have higher rates of malnutrition

and developmental delays. Abby's PHN preceptor modifies her home-visiting plan for the day so that she can make an initial visit to this family at the local family homeless shelter. The family speaks Spanish but the PHN does not, so she arranges for an interpreter to accompany them on the visit to this family. The PHN has Abby gather information about local homeless shelters and food banks to take to the visit and has her get some bus passes for the family to use when they go to different agencies to apply for assistance. The PHN also brings along important phone numbers so that she can assist the family with follow-up regarding their application for cash assistance. After her busy day with her PHN preceptor, Abby discusses her visit to the homeless family with Alberto and Sia that evening. Their instructor has challenged them to identify the Cornerstones of Public Health Nursing found in their clinical visits that day.

Holistic Foundations of Public Health Nursing

Public health nursing and holistic nursing practice have common roots. Florence Nightingale, who believed in care that focused on unity, wellness, and the interrelationship of human beings and their environment, is considered to be one of the first holistic nurses. She is known for her global vision, leadership, and advocacy (Beck, 2010; Dossey & Keegan, 2016; Selanders & Crane, 2012). Lillian Wald was as concerned about the health of the indigent of New York as she was about their social welfare, the tenement environment in which they lived, and the cultural and political environment that needed to change in order to improve the health of her clients and her community (Buhler-Wilkerson, 1993). Both Nightingale's and Ward's nursing practices have informed contemporary holistic public health nursing practice.

A contemporary nursing theory that reflects the synthesis of nursing and public health and reflects holistic public health nursing practice is Watson's Theory of Human Caring, in which the nurse and the client exist within a caring-healing environment. Watson was greatly influenced by the practice of Florence Nightingale and built upon Nightingale's work in emphasizing the "curative factors" of disease and illness, embracing the wholeness of the individual. The Theory of Human Caring reflects an expansive sharing process that changes the self, others, the culture, and the

environment; respects the beliefs of others; and recognizes and is open to unexpected life events (Parker & Smith, 2010; Watson, 2008, p. 34, 2010). Some of the public health nursing theoretical perspectives that you will find in later chapters reflect this synthesis of public health nursing and holistic nursing into holistic public health nursing practice.

Scope and Standards of Public Health Nursing Practice

All professional nurses, regardless of their clinical areas of practice, have a scope of practice. A *scope of practice* refers to the boundaries of safe and ethical practice (see Chapter 6 for a discussion of the scope of practice of public health nursing) and depends on four components: educational preparation, credentials, state licensure law, and clinical or employer role description. A PHN's job description is a good measure of the nurse's scope of practice.

Professional nurses are also guided by standards of practice developed by their professional nursing organizations. One nationally accepted set of standards for public health nursing is the American Nurses Association (ANA) publication *Public Health Nursing: Scope and Standards of Practice* (2013); Table 1.2 lists these standards. Specific criteria for operationalizing these standards and measuring performance are included in the publication.

TABLE 1.2 Standards of Public Health Nursing Practice and Professional Performance

Standards of Public Health Nursing Practice

Standard 1. Assessment: The public health nurse collects comprehensive data pertinent to the health status of populations.

Standard 2. Population Diagnosis and Priorities: The public health nurse analyzes the assessment data to determine the diagnosis or issues.

Standard 3. Outcomes Identification: The public health nurse identifies expected outcomes for a plan specific to the population or issues

Standard 4. Planning: The public health nurse develops a plan that prescribes strategies and alternatives to attain expected outcomes.

Standard 5. Implementation: The public health nurse implements the identified plan.

Standard 5A. Coordination of Care: The public health nurse coordinates care delivery.

Standard 5B. Health Teaching and Health Promotion: The public health nurse employs multiple strategies to promote health and a safe environment.

Standard 5C. Consultation: The public health nurse provides consultation to influence the identified plan, enhance the abilities of others, and effect change.

Standard 5D. Prescriptive Authority: Not applicable.

Standard 5E. Regulatory Activities: The public health nurse participates in the application of public health laws, regulations, and policies.

Standard 6. Evaluation: The public health nurse evaluates progress toward the attainment of outcomes.

Standard 7. Ethics: The public health nurse practices ethically.